Review of Classical Management Theories

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Abstract

No doubt management is very important thing in any organization. Organization can never achieve its objectives without proper management. Management is art of getting thing done with the help of other people. There is jungle of management theories which are categorized as Classical, Behavioral and Situational Management Theories. Three well known Classical Management Theories (Scientific, Administrative and Bureaucratic) were reviewed in this article. Knowledge of management theories (along other factors) is basic requirement for managers of any organization to meet the challenges of the organization. To provide knowledge and pros and cons of management theories to managers and management scholars, this article is written. Chain of command, autocratic management style and predicted behavior are common features of Classical Management Theories. Although these are old theories yet these are in practiced in some shape in most part of the world.

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